

**SUMMARY OF  
MINUTES OF THE SPECIAL CALLED BOARD MEETING  
AUGUST 21, 2020**

The Special Called Board Meeting of the Selma Water Works and Sewer Board was called to order by Roderick V. West, Chairman of the Board at 10:30 a.m. August 21, 2020 via Conference Call pursuant to the Governor's proclamation in 2020. Dialed in were, Mayor Darrio T. Melton, Superintendent, James Ware, Vice-Chairman, Robert Allen, Director, Michael Johnson, Director, Attorney Prince Chestnut, Maxine Tarver, Chelsea Strong, Marvin Maul, Robert Bridges, and Lachune Simpson. Also dialed in were employees: Otto Hunter, Robert Smiley, and Nelson Smith.

Superintendent Melton opened with prayer. Roll was called. Chairman Roderick V. West stated present, Vice-Chairman James Ware stated present, Director Robert Allen stated present, Director Michael Johnson stated present. A quorum was present.

Chairman West explained that the purpose of the meeting was to address a total of nine (9) employees in the Meter Reader and Distribution Department's calling out of work as of Tuesday August 18, 2020.

The Board along with Superintendent Melton and Attorney Chestnut had extensive discussion concerning the employees calling out sick being related to a one-time pay raise that was not approved at the Regular Board Meeting that was held on Monday, August 17, 2020.

The discussion included Attorney Chestnut explaining why Selma Water Works did not qualify for Hazard Pay.

Marvin Maul who is the Supervisor for the Meter Reader Department came before the Board on behalf of his employee concerns and Robert Bridges who is the Distribution Department Supervisor came before the Board on behalf of his employee concerns.

The Board discussed an unidentified employee's statement that was printed in Selma Times Journal concerning the issue being incorrect in stating that the \$1,800.00 one-time pay raise was promised. The matter was never voted on.

Superintendent Melton encouraged the Board to deal with the issue so that they can concentrate on other pressing matters.

Director Allen motioned to go into Executive Session for about 20 minutes to discuss general reputation and character. Vice-Chairman Ware seconded. Roll was called. Chairman Roderick V. West voted yes, Vice-Chairman James Ware voted yes, Director Robert Allen voted yes, Director Michael Johnson voted yes. Motion carried.

Coming out of Executive Session, Director Johnson motioned to reconvene with the Special Called Board Meeting. Director Allen seconded. Roll was called. Chairman Roderick V.

**West voted yes, Vice-Chairman James Ware voted yes, Director Robert Allen voted yes, Director Michael Johnson voted yes. Motion carried. Chairman West stated that no decisions were made, and no votes were taken during Executive Session.**

**Director Allen motioned to give employees a one-time pay raise in the amount of \$1,000.00. Vice-Chairman Ware seconded. Roll was called. Chairman Roderick V. West voted yes, Vice-Chairman James Ware voted yes, Director Robert Allen voted yes, Director Michael Johnson abstained. Motion carried.**

**Vice-Chairman Ware motioned to approve a Budget Amendment. Director Allen seconded. Roll was called. Chairman Roderick V. West voted yes, Vice-Chairman James Ware voted yes, Director Robert Allen voted yes, Director Michael Johnson voted yes. Motion carried.**

**With there being no further business to come before the Board, Vice-Chairman Ware motioned for adjournment at 12:00 p.m. Director Johnson Seconded. Chairman Roderick V. West voted yes, Vice-Chairman James Ware voted yes, Director Robert Allen voted yes, Director Michael Johnson voted yes. Motion carried.**